



COLORADO DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

COLORADO NATIONAL GUARD

Data Posted Pursuant to the No Fear Act:

Complaint Activity

Data as of November 5, 2004 - End of FY 2004

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2006					
		2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	2	5	7	5	3	4
Number of Complainants 1614.704(b)	2	5	7	5	3	4
Repeat Filers 1614.704(c)	1	1	0	0	0	0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY2006					
		2005	2004	2003	2002	2001
Race	1	0	0	N/A*	N/A*	N/A*
Color	0	0	0	N/A*	N/A*	N/A*
Religion	0	0	0	N/A*	N/A*	N/A*
National Origin	0	0	0	N/A*	N/A*	N/A*
Sex (including complaints filed under Equal Pay Act)	0	0	4	3	N/A*	N/A*
Disability	1	1	0	N/A*	N/A*	N/A*
Age	0	0	0	N/A*	N/A*	N/A*

Reprisal	1	1	0	N/A*	N/A*	N/A*
Other	0	3	3	2	3	4
- Data not collected by Color - Color included in basis "Race/Color"						
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY2006					
		2005	2004	2003	2002	2001
Appointment/Hire	0	0	0	N/A*	N/A*	N/A*
Assignment of Duties	0	0	0	N/A*	N/A*	N/A*
Awards	0	0	0	N/A*	N/A*	N/A*
Conversion to Full-time	0	0	0	N/A*	N/A*	N/A*

Non-Sexual	0	0	0	N/A*	N/A*	N/A*
Sexual	0	0	0	N/A*	N/A*	N/A*
Medical Examination	0	0	0	N/A*	N/A*	N/A*
Pay (Including Overtime)	0	0	0	N/A*	N/A*	N/A*
Promotion/Non-Selection	0	0	0	N/A*	N/A*	N/A*
Reassignment						
Denied	0	0	0	N/A*	N/A*	N/A*
Directed	0	0	0	N/A*	N/A*	N/A*
Reasonable Accommodation	0	0	0	N/A*	N/A*	N/A*
Reinstatement	0	0	0	N/A*	N/A*	N/A*

Retirement	0	0	0	N/A*	N/A*	N/A*
Termination	0	0	0	N/A*	N/A*	N/A*
Terms/Conditions of Employment	0	0	0	N/A*	N/A*	N/A*
Time and Attendance	0	0	0	N/A*	N/A*	N/A*
Training	0	0	0	N/A*	N/A*	N/*
Other	0	0	0	N/A*	N/A*	N/A*

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."	FY 2006	
	Number	Average Days

All complaints pending in Investigative Stage		1614.704(f)(1)	1	18
All complaints pending in Final Agency Action Stage			0	0
All complaints pending in which Hearing was not requested		1614.704(f)(2)	0	0
Time in Investigation Stage			2	18
Time to issue Final Agency Action			2	14
All complaints pending in which a Hearing was requested		1614.704(f)(3)	0	0
Time in Investigation Stage plus time in Final Agency Action Stage			0	0
Time to issue Final Agency Action			0	0
29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data		
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY 2006			

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	FY 2006		Previous Fiscal Year Data									
			2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i) (1)			0	N/A*	0	0	N/A*		N/A*		N/A*	
Number Findings Rendered Without Hearing 704(i) (2)	0		0		0		N/A*		N/A*		N/A*	
Number Findings Rendered After Hearing 704(i) (3)							N/A*		N/A*		N/A*	
Race	0		0		0		N/A*		N/A*		N/A*	
Color	0		0		0		N/A*		N/A*		N/A*	
Religion	0		0		0		N/A*		N/A*		N/A*	
National Origin	0		0		0		N/A*		N/A*		N/A*	
Sex (include Equal Pay Act)	0		0	100	0		N/A*		N/A*		N/A*	
Disability	0		0		0	100	N/A*		N/A*		N/A*	
Age	0		0		0		N/A*		N/A*		N/A*	
Reprisal	0		0		0		N/A*		N/A*		N/A*	

29 CFR §1614.704(j)				29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue	FY 2006			Previous Fiscal Year Data									
				2005		2004		2003		2002		2001	
	#	%		#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)								N/A*		N/A*		N/A*	
Findings Without Hearing 704(j)(2)	0			0		0		N/A*		N/A*		N/A*	
Findings After Hearing 704(j)(3)	0			0		0		N/A*		N/A*		N/A*	
Appointment/Hire	0			0		0		N/A*		N/A*		N/A*	
Assignment of Duties	0			0		0		N/A*		N/A*		N/A*	
Awards	0			0		0		N/A*		N/A*		N/A*	
Conversion to Full-time	0			0		0		N/A*		N/A*		N/A*	
Disciplinary Action	0			0		0		N/A*		N/A*		N/A*	
Demotion	0			0		0		N/A*		N/A*		N/A*	
Reprimand	0			0		0		N/A*		N/A*		N/A*	
Suspension	0			0		0		N/A*		N/A*		N/A*	
Removal	0			0		0		N/A*		N/A*		N/A*	

Other	0		0		0		N/A*		N/A*		N/A*	
Duty Hours	0		0		0		N/A*		N/A*		N/A*	
Evaluation Appraisal	0		0		0		N/A*		N/A*		N/A*	
Examination/Test	0		0		0		N/A*		N/A*		N/A*	
Harassment	0		0		0		N/A*		N/A*		N/A*	
Non-Sexual	0		0		0		N/A*		N/A*		N/A*	
Sexual	0		0		0		N/A*		N/A*		N/A*	
Medical Examination	0		0		0		N/A*		N/A*		N/A*	
Pay (Including Overtime)	0		0		0		N/A*		N/A*		N/A*	
Promotion/Non-Selection	0		0		0		N/A*		N/A*		N/A*	
Reassignment	0		0		0		N/A*		N/A*		N/A*	
Denied			0		0		N/A*		N/A*		N/A*	
Directed	0		0		0		N/A*		N/A*		N/A*	
Reasonable Accommodation	0		0		0		N/A*		N/A*		N/A*	
Reinstatement	0		0		0		N/A*		N/A*		N/A*	
Retirement	0		0		0		N/A*		N/A*		N/A*	
Termination	0		0		0		N/A*		N/A*		N/A*	
Terms/Conditions of Employment	0		0		0		N/A*		N/A*		N/A*	
Time and Attendance	0		0		0		N/A*		N/A*		N/A*	
Training	0		0		0		N/A*		N/A*		N/A*	
Other	0		0		0		N/A*		N/A*		N/A*	

29 CFR §1614.704(k)

29 CFR §1614.705 Comparative Data

Complaints Pending From Previous Fiscal Years by Status	2006 as of 10/01/04	Previous Fiscal Year Data				
		2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	N/A*	N/A*
Total Complainants 704(k)(2)	0	0	0	0	N/A*	N/A*
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	0	0	0	0	N/A*	N/A*
ROI issued, pending Complainant's action	0	0	0	0	N/A*	N*
Hearing	0	0	0	0	N/A*	N/A*
Final Agency Action	0	0	0	0	N/A*	N/A*

Appeal with EEOC Office of Federal Operations	0	0	0	N/A*	N/A*	N/A*
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**Data not available for reconstruction*

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	FY 2006					
		2005	2004	2003	2002	2001
Number Pending Completion of Investigation	0	0	0	N/A*	N/A*	N/A*
Pending Investigations Over Required Time Frames	0	0	0	N/A*	N/A*	

Data not available for reconstruction / 0 or N/A